

PERSON SPECIFICATION

Chef

Vacancy Ref: N1465

Criteria	Essential/ Desirable	* Application Form / Supporting Statements/ Interview
Experience of working in a kitchen, using fresh and local ingredients - including experience of work in a production kitchen	Essential	Supporting Statements / Interview
Positive and enthusiastic attitude, demonstrating a friendly, confident and open manner and a commitment to high levels of customer service	Essential	Supporting Statements / Interview
Proven ability to work as part of a team	Essential	Interview
The individual will need to be able to communicate as part of a team in a clear and positive way. Will also be able to discuss information about food offerings if required, with a wide variety of customers when working in open kitchens and on occasion, supporting with demonstrations.	Desirable	Interview
To have an understanding of food and catering trends.	Desirable	Interview Supporting Statement
Catering, Hospitality professional qualification to a minimum standard of City & Guilds Professional Cookery level 2 / Food Hygiene Level 2	Essential	Application Form
To have the ability to assist with on the job training with the team, to help motivate and develop skills and standards.	Desirable	Interview Supporting Statement
Basic level of English/Maths.	Essential	Application Form
Basic computer skills – Word / Excel	Desirable	Application Form

*

- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence e.g. award of a qualification. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.